

Uniform Policy

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SEPTEMBER 2022



At Music Federation, we believe that wearing school uniform is extremely important as it gives children a sense of unity and of belonging to a particular school as well as creating an identity for the school in the community.

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will: Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Expectations for school uniform

The school uniform at Music Federation schools is as follows:

UNIFORM

All Uniform can be purchased from the school offices

Grey v-neck Jumper with logo £8

Grey cardigan with logo £10

White polo shirt

Black trousers

Black shoes and indoor pumps

Hair accessories in team colours

Bookbag provided for new pupils. £3 replacement

Gingham dress or pinafore dress in team colours

Year 6

Grey blazer with logo £15

House tie £5

White shirt with collar

Black trousers

Black shoes and indoor pumps



Please ensure all items of clothing are named. Any sweatshirts that are not school colours will not be permitted in school. No jewellery should be worn apart from small ear studs.

Footwear

Please ensure that your child wears sensible footwear to school to minimise the risk of tripping or falling in the playground. Children are expected to wear dark-coloured shoes for school. Please be aware that trainers of any kind are not permissible. Children will be expected to change into black pumps when they come into the building. These can be purchased through the school office or from a retailer.

We are very mindful of the cost of school uniform and as such, the only items with a school logo that are compulsory are either the school jumper or the school cardigan, which are only available from our uniform supplier. You are free to use any uniform retailer you choose, for all other items of uniform.

In addition, we now offer pre-loved uniform free of charge if available. Pre-loved Uniform In line with DfE statutory guidance and in recognition of the cost of living crisis and an awareness of the importance of becoming eco-friendlier, we now have a small stock of pre-loved uniform that is available all year round, free of charge.

The school has specific rules regarding the wearing of make-up, nail varnish and nail extensions.

We want pupils to focus on their learning, and to get on well with others in their classes and at social times. We do not want to encourage an environment where pupils are competing in terms of their appearance or how “fashionable” they look.

Make-Up

Make-up is not permitted (without exception). It is not deemed appropriate or necessary for pupils to wear make-up in the school work environment for the reasons stated above.

Nail Varnish and Nail Extensions

Pupils will often say that nail varnish is a way to express individuality and/or enhance the attractiveness of their hands. Many would like to wear bright garish colours as fashions change.

This is, like eye-catching make-up, not appropriate for the working environment in school. We do not want to encourage an environment where students are competing in terms of their appearance or how “fashionable” they look.

In addition, we are aware that nail varnish or extensions can pose risks for pupils undertaking practical work in certain subjects.

Pupils wearing nail varnish/extensions involved in food preparation and cooking in technology lessons can contaminate food with chippings of nail varnish or parts of nail extensions. Long false nails or extensions can be trapped or ripped moving round the school through doors and corridors, causing considerable pain and upset. They can cause harm to others in e.g. PE games or drama practical work. These are situations which are easily avoided. We expect all parents to support the federation and abide by these reasonable expectations.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name

Parents are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child’s protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive Headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

This policy will be reviewed by the Governing Body in September 2024

